

## **EXHIBIT 16**



-----Original Message-----

**From:** Newmark, Carole  
**Sent:** Wednesday, July 05, 2006 7:16 AM  
**To:** Delbene, Maura  
**Subject:** RE: Social Work and Palliative Care

Let's talk, o.k.?

**Carole Newmark, LCSW**

-----Original Message-----

**From:** Delbene, Maura  
**Sent:** Monday, July 03, 2006 2:03 PM  
**To:** Newmark, Carole  
**Cc:** 'Dr. Page'  
**Subject:** Social Work and Palliative Care

Hi Carole

I hope you are enjoying the long weekend!

Thanks for sending me the Calvary information – it is helpful to have. Dr. Page and I are trying, as part of the Palliative Care Service; develop a more formal bereavement process. I was wondering if you would be interested in collaborating in the development of the policy, procedures and implementation.

I have started to put together some information that we could begin with – let me know if you are interested.

Take care and thanks,

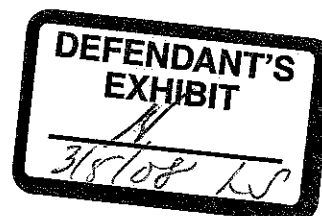
Maura

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1/25/2007

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*Palliative Care is interdisciplinary care that aims to relieve suffering and improve quality of life for patients with serious or life threatening illness*

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